

Reward Assured Ltd



OUR BUSINESS TRANSFORMATION PROGRAMMES

Engaging Everyone



Who We Are

Reward Assured Ltd

Reward Assured offers individually tailored training to businesses to develop culture transformation, in areas such as Safety, Health & Wellbeing, Sustainability and Equality & Diversity. This training is as unique to a business as their culture is and we work together to create a programme that works for all within a company. We use our trademarked products The Great Wall® and PAL™ to create innovative and interactive workshops that engage and empower all staff, from senior management to the shop floor.

Our Achievements

Our lifelong passion for keeping people safe and well has seen us transform dozens of businesses and inspired thousands of people to look after themselves and others. From strategic planning in the boardroom to how supervisors and team leaders set people to work, we have shown business leaders that a great culture really makes a great business. We are dedicated to helping your business for as long as you and your staff need us.

Our Clients

Our clients include:

- UK Atomic Energy Authority
- Culham Centre for Fusion Energy
- HMNB Clyde
- Royal Navy Submarine Fleet
- Babcock Rail
- Kerry Foods
- BAE Systems
- ISS Facility Services
- ARCO
- Dale Farm



The Great Wall

Our registered product

The HSE acknowledged that standards and processes alone are never going to be enough to keep people safe. At Reward Assured, our safety culture improvement programmes have always brought together the “hard safety” concepts of systems and policies alongside our “soft safety” human interactions such as sharing, caring, acknowledging, etc. This way of thinking led us to create The Great Wall of Safety® where our “hard safety” becomes bricks and human intervention (our “soft safety”) becomes the mortar that effectively cements the bricks together.



As a classroom training aid, the Great Wall has been acknowledged as a breakthrough for companies who were struggling to bring together traditional health and safety training with cultural and behavioural development. It's also a kinaesthetic learning tool that is easily understood by people from all walks of life, regardless of prior knowledge or experience.

This tool has been so successful for our trainees that we now include a version of it in all our training courses, adapted specifically to each area. With our bespoke programmes, you receive a fully licensed version of the wall, branded with your company logo.

The wall comes in three formats:

Paper, magnetic and a physical version, complete with bag for easy storage and transportation.

Our Structure

Training and Delivery

Our programmes are built upon the client's individual needs and requirements, with an emphasis on translating your vision to all in the business. We understand and respect the need for flexibility and have developed a structure to help design your bespoke package.



Bespoke transformational programmes

We commit to work with you over a period of time, usually 6-18 months (dependent on scale of project), with the aim of embedding the strong foundations of a positive and dynamic culture in all areas of your organisation.

Our programmes include:

- Climate Reviews and Measurement
- Leadership Commitment Workshops
- Workforce Leadership Courses
- Champions Courses
- Be a Partner™ Courses
- Coaching and mentoring
- Verification Audits

Courses

We can deliver a range of courses ourselves to your staff. These can be half day courses up to 4-day courses in specific areas, such as risk assessment or mental health resilience, or can be more generalised.

We can also train selected “champions” from your business to in our unique style who then deliver the course to the rest of your company. All training materials are included within the peer to peer workshops.

These courses are also individually tailored to you and your company and apply our unique ability to bring together the bricks of systems, processes and procedures with the mortar of caring, sharing, acknowledging, etc.

Coaching & Mentoring

We offer coaching and mentoring to all stakeholders, from the senior management team to the shop floor. We show people how to engage other staff members, how to offer praise and receive criticism in a fair way, and how to pave the way forward for a more rewarding business.

Coaching can be offered in conjunction with other courses and workshops or individually and is tailored to what you are trying to achieve. Mentoring is included within the bespoke programmes.

Consultancy

We have nearly 40 years’ experience in culture change excellence and we can share our expertise and our values with you on a routine or an ad-hoc basic.

Our clients use our knowledge and expertise to:

- Improve their management systems & ISO accreditations
- Improve their dialogue and involvement with all stakeholders
- Engage and enrol their workforces in committing to a better future
- Personally develop key individuals within the organisation

The Foundations

Culture Improvement Programmes

We have split our culture improvement programmes into four distinct strands. These four aspects of the business can be bought individually or all together, dependant on your needs. For example, you can have a bespoke programme for safety, with additional individual courses in Health & Wellbeing.

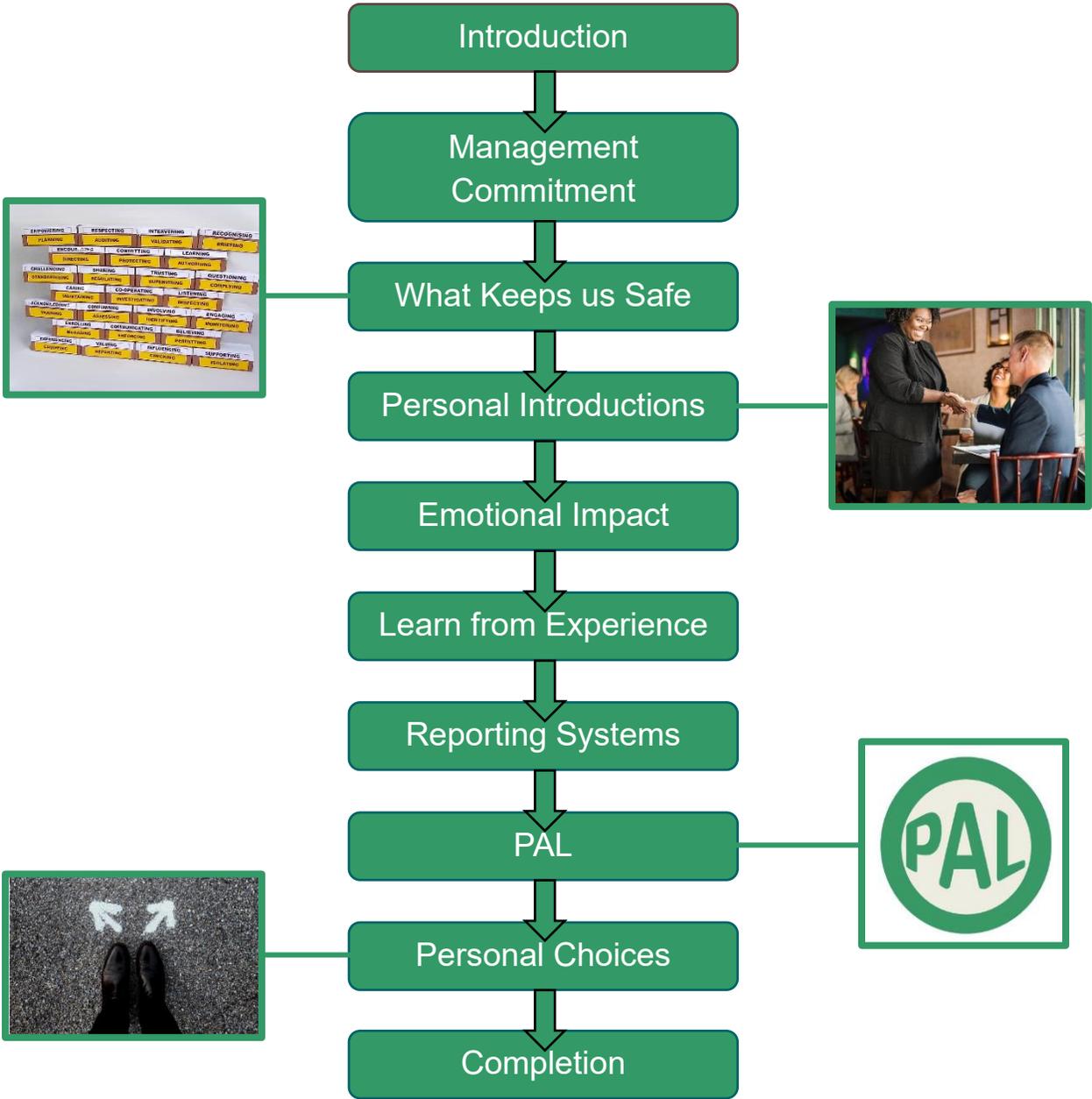
The four cornerstones of our programmes are:



Course Outline

Each course is designed on what works for your business and your people. Our courses are individually hand tailored and can be brand new or can encompass your existing framework.

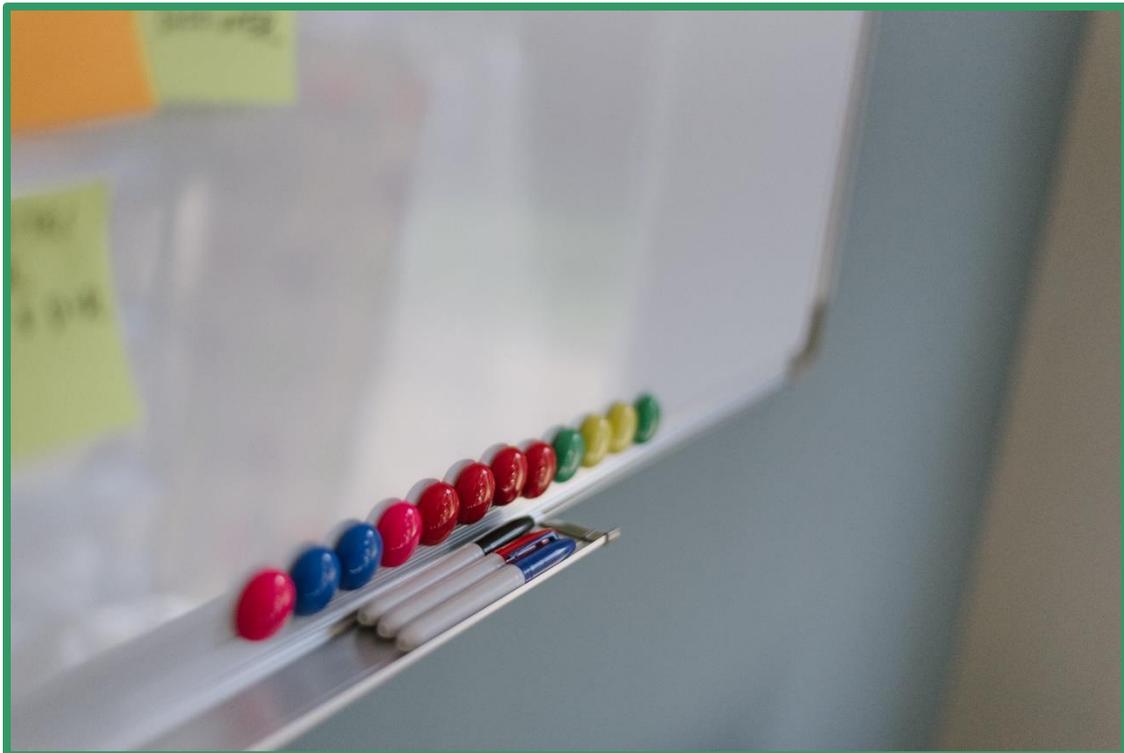
Here is an example of what one of our safety courses could look like:



Our Philosophy

Our innovative and bespoke programmes are created individually for each business and we work alongside them and their people to create the future they aspire to. We want everyone to go home happier and healthier and would love the opportunity to partner with other organisations who have similar values and ideals.

If you have a vision for a safer and more rewarding future, then give us a call.



Call 07910 538646 or email
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